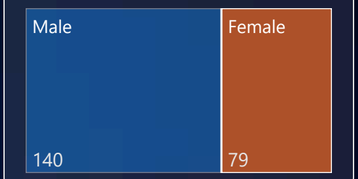
HR ANALYTICS DASHBOARD

Department

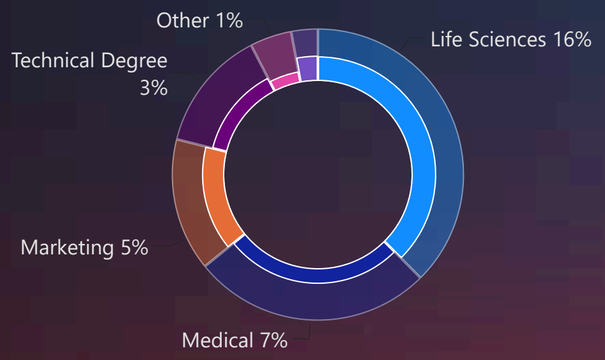
Human Resources | Research & Development | Sales

Overall Employees	Attrition	Attrition Rate	Avg Age	Avg Salary	Years of Company
489	79	16.2%	36	5.82K	5.02

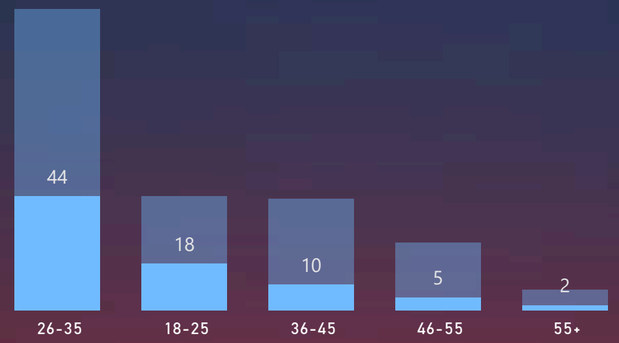
Attrition by Age



Attrition by Education

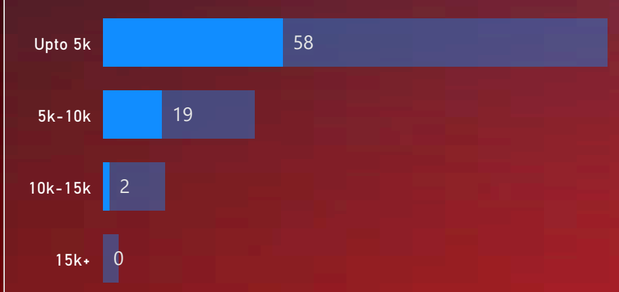


Attrition by Age

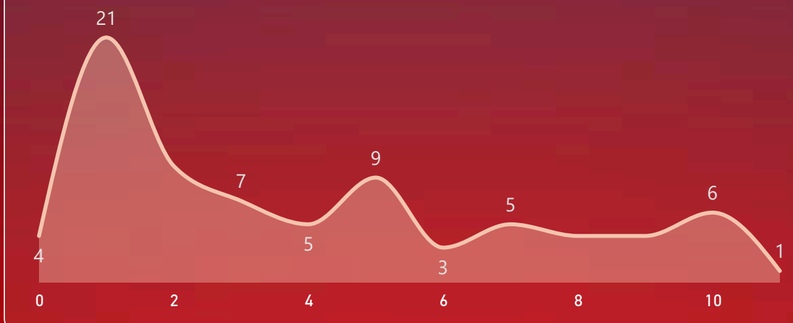


JobRole	1	2	3	4	Total
Healthcare Representative	0	2	0	2	**4**
Human Resources	1	2	2	1	**6**
Laboratory Technician	7	2	3	3	**15**
Manager	0	0	0	0	**0**
Manufacturing Director	1	1	1	0	**3**
Research Director	0	0	0	0	**0**
Research Scientist	4	6	5	1	**16**
Sales Executive	6	3	7	3	**19**
Sales Representative	1	6	6	3	**16**
Total	**20**	**22**	**24**	**13**	**79**

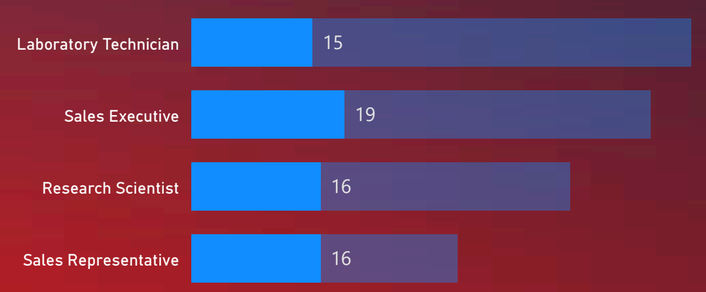
Attrition by Salary Slab

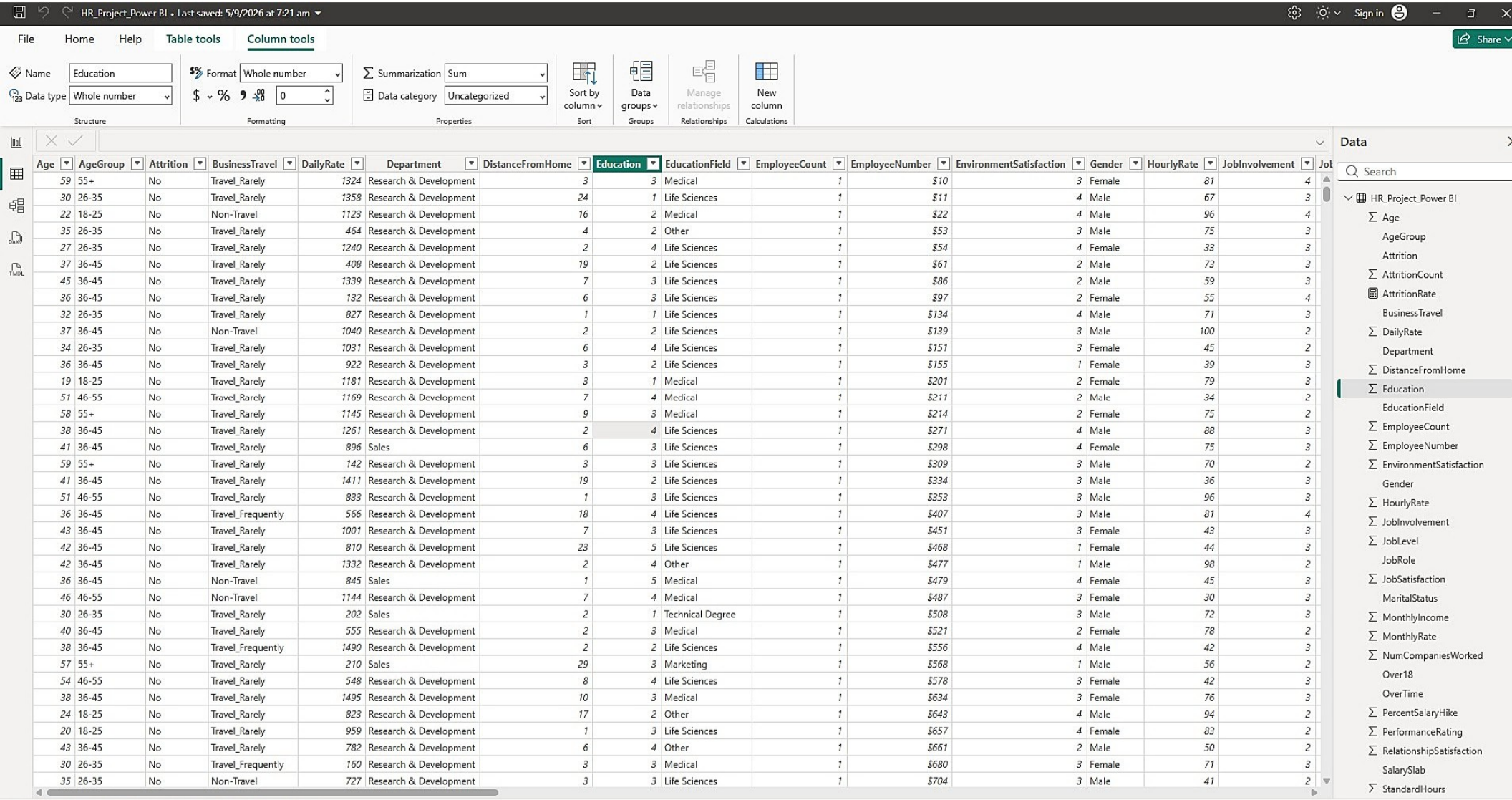


Attrition by Years At Company



Attrition by Job Role





Age	AgeGroup	Attrition	BusinessTravel	DailyRate	Department	DistanceFromHome	Education	EducationField	EmployeeCount	EmployeeNumber	EnvironmentSatisfaction	Gender	HourlyRate	JobInvolvement	Job
59	55+	No	Travel_Rarely	1324	Research & Development	3	3	Medical	1	$10	3	Female	81	4	
30	26-35	No	Travel_Rarely	1358	Research & Development	24	1	Life Sciences	1	$11	4	Male	67	3	
22	18-25	No	Non-Travel	1123	Research & Development	16	2	Medical	1	$22	4	Male	96	4	
35	26-35	No	Travel_Rarely	464	Research & Development	4	2	Other	1	$53	3	Male	75	3	
27	26-35	No	Travel_Rarely	1240	Research & Development	2	4	Life Sciences	1	$54	4	Female	33	3	
37	36-45	No	Travel_Rarely	408	Research & Development	19	2	Life Sciences	1	$61	2	Male	73	3	
45	36-45	No	Travel_Rarely	1339	Research & Development	7	3	Life Sciences	1	$86	2	Male	59	3	
36	36-45	No	Travel_Rarely	132	Research & Development	6	3	Life Sciences	1	$97	2	Female	55	4	
32	26-35	No	Travel_Rarely	827	Research & Development	1	1	Life Sciences	1	$134	4	Male	71	3	
37	36-45	No	Non-Travel	1040	Research & Development	2	2	Life Sciences	1	$139	3	Male	100	2	
34	26-35	No	Travel_Rarely	1031	Research & Development	6	4	Life Sciences	1	$151	3	Female	45	2	
36	36-45	No	Travel_Rarely	922	Research & Development	3	2	Life Sciences	1	$155	1	Female	39	3	
19	18-25	No	Travel_Rarely	1181	Research & Development	3	1	Medical	1	$201	2	Female	79	3	
51	46-55	No	Travel_Rarely	1169	Research & Development	7	4	Medical	1	$211	2	Male	34	2	
58	55+	No	Travel_Rarely	1145	Research & Development	9	3	Medical	1	$214	2	Female	75	2	
38	36-45	No	Travel_Rarely	1261	Research & Development	2	4	Life Sciences	1	$271	4	Male	88	3	
41	36-45	No	Travel_Rarely	896	Sales	6	3	Life Sciences	1	$298	4	Female	75	3	
59	55+	No	Travel_Rarely	142	Research & Development	3	3	Life Sciences	1	$309	3	Male	70	2	
41	36-45	No	Travel_Rarely	1411	Research & Development	19	2	Life Sciences	1	$334	3	Male	36	3	
51	46-55	No	Travel_Rarely	833	Research & Development	1	3	Life Sciences	1	$353	3	Male	96	3	
36	36-45	No	Travel_Frequently	566	Research & Development	18	4	Life Sciences	1	$407	3	Male	81	4	
43	36-45	No	Travel_Rarely	1001	Research & Development	7	3	Life Sciences	1	$451	3	Female	43	3	
42	36-45	No	Travel_Rarely	810	Research & Development	23	5	Life Sciences	1	$468	1	Female	44	3	
42	36-45	No	Travel_Rarely	1332	Research & Development	2	4	Other	1	$477	1	Male	98	2	
36	36-45	No	Non-Travel	845	Sales	1	5	Medical	1	$479	4	Female	45	3	
46	46-55	No	Non-Travel	1144	Research & Development	7	4	Medical	1	$487	3	Female	30	3	
30	26-35	No	Travel_Rarely	202	Sales	2	1	Technical Degree	1	$508	3	Male	72	3	
40	36-45	No	Travel_Rarely	555	Research & Development	2	3	Medical	1	$521	2	Female	78	2	
38	36-45	No	Travel_Frequently	1490	Research & Development	2	2	Life Sciences	1	$556	4	Male	42	3	
57	55+	No	Travel_Rarely	210	Sales	29	3	Marketing	1	$568	1	Male	56	2	
54	46-55	No	Travel_Rarely	548	Research & Development	8	4	Life Sciences	1	$578	3	Female	42	3	
38	36-45	No	Travel_Rarely	1495	Research & Development	10	3	Medical	1	$634	3	Female	76	3	
24	18-25	No	Travel_Rarely	823	Research & Development	17	2	Other	1	$643	4	Male	94	2	
20	18-25	No	Travel_Rarely	959	Research & Development	1	3	Life Sciences	1	$657	4	Female	83	2	
43	36-45	No	Travel_Rarely	782	Research & Development	6	4	Other	1	$661	2	Male	50	2	
30	26-35	No	Travel_Frequently	160	Research & Development	3	3	Medical	1	$680	3	Female	71	3	
35	26-35	No	Non-Travel	727	Research & Development	3	3	Life Sciences	1	$704	3	Male	41	2	

Table: HR_Project_Power BI (1,470 rows) Column: Education (5 distinct values)